
POL/HSE/ENV/001

Environmental Policy

firmus energy Environmental Policy.

Revision

Name	Date
Eric Cosgrove	09/05/24
Niall Martindale	09/05/24
Chantal Hemphill	09/05/24

Version overview

Version	Name	Date	Details
0.1	Tom McGuigan	05/06/15	Draft document
0.2	John Allen	01/07/15	Review following re-issue of standard
1.0	Neil Gallagher	16/2/16	Issue of Document
1.1	Tom McGuigan	15/09/16	Update following management review
2.0	Rochelle Magee	26/09/16	Document approved and presented to business
3.0	Chantal Hemphill	11/05/18	Annual Review
4.0	Chantal Hemphill	03/08/19	Annual Review
5.0	Chantal Hemphill	08/10/20	Annual Review
6.0	Chantal Hemphill	05/02/21	Inclusion of fe commitment to carbon net zero
6.1	Chantal Hemphill	13/01/22	Approval by N. Martindale (MD)
6.02	Chantal Hemphill	19/04/23	Minor amends only
6.2	Chantal Hemphill	10/05/24	Addition of the facilitation of biomethane

Approval

Name	Date
Niall Martindale	10/05/24

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Overview

This Environmental Policy outlines the firmus energy commitment to environmental protection, prevention of pollution, energy management, sustainable development, promotion of biodiversity, protection of habitats and continual environmental improvement.


This policy applies to all persons working for and on behalf of firmus energy and aims to ensure that all activities are carried out in an environmentally responsible manner and in compliance with all legal and regulatory environmental requirements.

Environmental Policy Statement

Consistent with our core values we have implemented an Environmental Management System in accordance with the requirements of ISO 14001 and are committed to achieving the following:

- To champion environmental responsibility and sustainability, operating in a manner to minimise environmental risks, promote biodiversity, the protection of habitats and the prevention of pollution by appropriately managing our activities and those of contractors working on our behalf.
- To identify and evaluate all environmental aspects associated with our activities and to implement systems to minimise our environmental impacts and facilitate continual improvement in all areas of our operations.
- To establish environmental objectives and implement management programs and associated targets to achieve them.
- To ensure compliance with all legal, regulatory and industry environmental requirements, including contractors working on our behalf.
- To develop our employees to achieve continual improvement in environmental performance and through evaluation, assessment and review, ensure the effectiveness of our Environmental Management system.
- To ensure that our works are carried out by competent personnel, who receive Senior Management commitment and support, including adequate resources and training, in order to fulfil their environmental responsibilities and the implementation of this policy.
- To ensure understanding and compliance with the environmental policy through a process of education, review and audit programs. This policy will be consulted on and communicated to all employees and contractors working on our behalf. It will also be available to any external stakeholder via our company website.
- To foster openness, dialogue, enhanced communication and discussion with employees, persons working for or on our behalf, all interested parties and stakeholders regarding our environmental performance, the promotion of biodiversity and the protection of habitats as a part of our Corporate Social Responsibility program.
- To procure goods and services in a sustainable way looking beyond short-term needs considering the longer-term impacts. We will collaborate and engage with our supply chain members to ensure goals such as resource efficiency, climate change and social responsibility are considered at the award of contracts.
- To maximise heating conversions to our Gas Network, reducing carbon emissions by up to 52% including educating consumers of the importance of energy efficiency and in the longer term invest in commercial and technological development of network decarbonisation aiding Northern Ireland's energy transition to net zero carbon by 2050.
- To strive for a net zero carbon distribution network by facilitating the injection of locally produced biomethane into the network, promoting a sustainable circular economy in Northern Ireland.



Signed: 
Date: 10 May 2024
CEO

Niall Martindale